

Presidents Leadership Award Nomination Form

The Excellence in Leadership Award, our most prestigious award is intended to recognize an individual who achieved significant improvement in organizational outcomes or resident experience within Shannex. This person must be a strong leader who has the ability to guide and inspire others. They lead by embodying our core values and Eight to be Great Expectations. Their achievements are aligned in one of the following key strategic areas: site improvement, innovation, employee and resident safety, or resident service standards.

*** 1. Nominee Information**

Details of the person you are nominating

Nominee's Name:

Nominee's

Building/Campus:

*** 2. Nominator Information**

Details on the person making the nomination

Your Name:

Your Building/Campus:

Your Email:

2019 Excellence Awards Nomination Process: New and improved!

This year, we have simplified the Excellence Awards nomination process. Instead of four sections to complete, now there are only two:

1. Values Testimonial

In this section, the nominator describes how the nominee's leadership style and actions demonstrate our core values. Values and sample criteria are available on the next page.

2. Excellence in Leadership Testimonials

In this section, the nominator describes how the nominee has excelled in their leadership role and improved residents' or employees experience in one or more of the following areas:

- innovation
- service
- safety
- financials
- employee satisfaction
- resident care

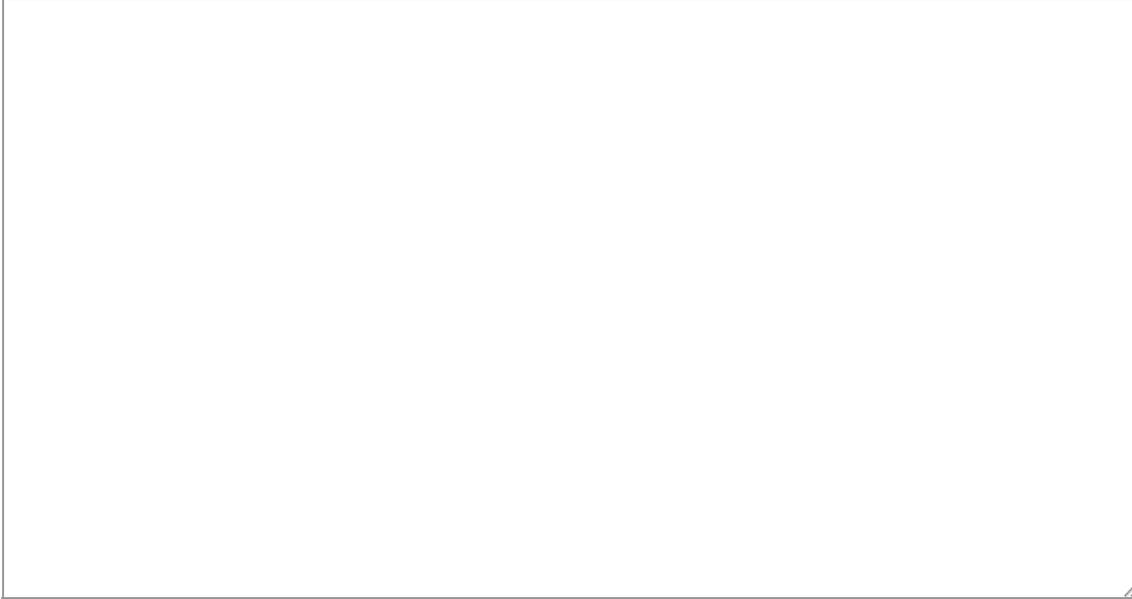
SHANNEX
EXCELLENCE
AWARDS

Presidents Leadership Award Nomination Form

Nominations will be judged solely on the information provided by the nominator. The core values and sample criteria presented below will be used by the selection committee during the selection process.

Core Value	Sample Criteria	
Residents First:	<ul style="list-style-type: none"> The nominee demonstrates a profound commitment to ensuring service excellence to co-workers, residents, partners, and shareholders by consistently delivering high quality, professional service with an outstanding and positive attitude. 	
Trusted Partnerships:	<ul style="list-style-type: none"> The nominee promotes a work environment that is respectful, collegial, and supportive while also mentoring employees and creating a culture of respect, trust and credibility. They also effectively manage their team's personal and professional growth. 	
Improving Quality:	<ul style="list-style-type: none"> The nominee proactively and collaboratively identifies creative ways to improve processes or service delivery and influences positive change throughout the organization. They also understand their safety responsibilities and are committed to preventing injuries in the workplace. 	
Being Accountable:	<ul style="list-style-type: none"> The nominee is committed to doing their best work and delivers results that support the organization's goals while also demonstrating fiscal responsibility by effectively planning and utilizing financial resources to accomplish organizational objectives. 	
Great People	<ul style="list-style-type: none"> The nominee demonstrates their belief that our Great People are the spirit and foundation of our company. They actively invest in their team's success and creates a team culture that fosters a positive employee experience. 	

* 3. **Values Testimonial:** Please describe in detail how this employee embodies our core values in their leadership style. Please use specific examples.

A large, empty rectangular box with a thin black border, intended for the user to write their testimonial. The box is positioned below the question text and occupies a significant portion of the page's width and height.

Presidents Leadership Award Nomination Form

The Excellence in Leadership Award is our most prestigious award. It is presented annually to an employee who demonstrates outstanding leadership in their site or department. In the next section, describe how the nominee has demonstrated a high level of leadership in one or more of the following areas: site or departmental performance, employee satisfaction, innovation, resident and employee safety, or resident care.

Excellence in Leadership Testimonial: Please provide specific examples of how the nominee has demonstrated excellence in leadership by investing in improving quality services provided to residents, employees, or community by their facility or department.

Examples to help guide your nomination

1. **Site or Departmental Performance**

The nominee has implemented changes in organizational structure that have improved the site, department, or organization as a whole.

2. **Employee Satisfaction**

The nominee has taken on initiatives that have further engaged the workforce, who have in turn provided better service to residents or stakeholders.

3. **Innovation**

The nominee has implemented the use of a new technology or process that has improved the overall efficiency of their workforce.

4. **Resident and Employee Safety**

The nominee has implemented a safety culture that has measurably improved

the safety of their site or department and resulted in improved safety compliance and JOHSC performance, reduced compensable claims and increased near miss participation.

5. **Service Excellence**

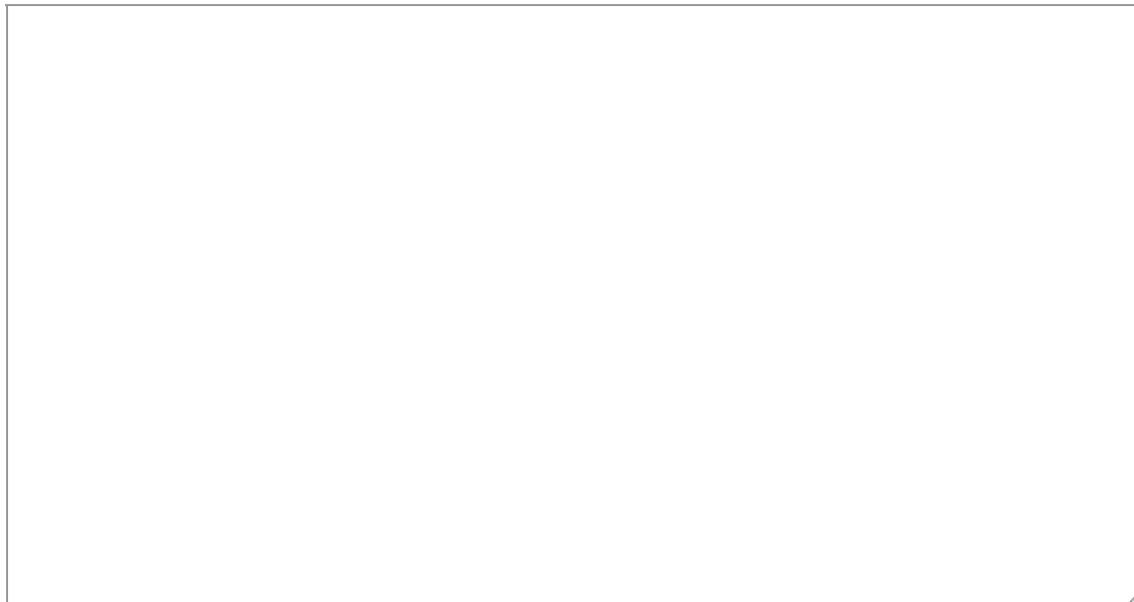
The nominee has implemented initiatives that have improved their workforce's service excellence.

6. **Clinical Services**

The nominee has taken on projects that have made measurable improvements in the quality of resident care. These improvements have improved Key Performance Indicators and resulted in an improved quality of life for residents.

Please be as detailed as possible in your testimonial below,

4. **Leadership In Excellence Testimonials:**

A large empty rectangular box with a thin black border, intended for the user to provide testimonials. The box is currently blank.